

# Board Meeting Summary: April 17, 2024

## EDGAR SCHOOL DISTRICT STRATEGIC PLAN

**Mission Statement:** The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

**Vision:** The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

**Values:** The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

### Staff/Student Presentations:

Morgan Mueller gave a presentation on the Quarterly Finance Report

### Dr. Guden reported on the following:

- a. Open Enrollment Preliminary Updates- Open Enrollment Preliminary Updates- As of April 12<sup>th</sup>, we currently have received 6 applications for "Transfers In" and 3 applications for "Transfers Out"
- b. 2024-25 Employee Handbook Discussion— I updated the Board on the timeline and process for handbook changes. I also asked if the Board has any recommendations that should be added.
- c. Communication
  1. MCSE March Board Highlights
  2. Teacher Appreciation Week: May 6-10
- d. Correspondence
  1. Thank you from the Durkee Family

### Mrs. Witt reported the following:

- a. Summer School Update
- b. Testing
  1. B.e.s.t. Screener: April 1-5
  2. FORWARD Exam: April 8-12
  3. FASTBridge: May 3-7
- c. Earth Week Celebration: April 22-26
  1. Science Night: April 25 at 6pm
- d. Upcoming Dates
  1. April 5: Quarter 3 Elementary Report Cards Sent Home
  2. April 25: MCSE Spring Games
  3. May 7: Elementary Spring Concert and Art Show

### Mr. Wilhelm reported the following:

- a. Forward Testing: April 8-12
- b. Prom and Post Prom: April 13
- c. Senior Interviews
- d. Senior Awards Night: May 15
- e. Graduation: May 24
- f. 8<sup>th</sup> Grade Promotion: May 28

### Mr. Twomey reported the following:

- a. Plan of Service for 2024-25
- b. Shout Out to Staff

c. MCSE Spring Games April 25

**Board Members**— Becca Normington asked that we review the grading policy for MS/HS students.

**Student Representative**—Cael Higgins reported on the end of the year activities. Students are very busy and he stated that the seniors are feeling the “senioritis” already.

**Consent Agenda**

Approved Agenda, Approve Minutes, Financial Statement & Bills for Payment from the March 20, 2024 Regular Board Meeting, April 1, 2024 Special Board Meeting and April 3, 2024 Special Board Meeting (Open and Closed Session Minutes)

**Personnel**

- a. Elections— Rebecca Normington and Corey Mueller completed the Oath of Office.
- b. Staff Resignations
  1. Mrs. Emily Yeung has submitted her letter of resignation as Middle School Social Studies Teacher. Her last day will be Friday, May 31<sup>st</sup>. The School Board approved.
  2. Ms. Emily Morzewski has submitted her letter of resignation as 3<sup>rd</sup> Grade Teacher. Her last day will be Friday, May 31<sup>st</sup>. The School Board approved.
  3. Ms. Chloe Miland has submitted her letter of resignation as 3<sup>rd</sup> Grade Teacher. Her last day will be Friday, May 31<sup>st</sup>. The School Board approved.
- c. Staff Hires
  1. Interviews took place for the 3<sup>rd</sup> and 4<sup>th</sup> grade openings. The interview committee recommended Tristan Knoblock for the 4<sup>th</sup> grade opening. Tristan will be a great addition to our district. The School Board approved.
- d. 2024-25 Compensation for Teachers
  1. Given the CPI is 4.12%, we recommended all effective teachers an additional \$600 with their one step on the compensation plan. (total of \$2000) This would give the teachers an average of 3.7% increase. The School Board approved.
- e. 2024-25 Professional Compensation Plan
  1. We recommended moving the starting teacher salary from \$40,000.00 to \$41,400.00. This would begin with all new hires for the 2024-25 school year. This comp plan was last updated in April 2022 with a \$200 increase (was \$1200 and increased to \$1400). The School Board approved.
- f. 2024-25 Compensation for Support Staff
  1. We recommended giving all effective support staff an additional \$0.25 with their one step (\$0.50) on their current hourly wage (total of \$0.75/hour) this would average to a 3.7% increase. The School Board approved.
- g. 2024-25 Support Staff Compensation Plan
  1. We recommended increasing the starting support staff hourly rate by \$0.50/hour as follows: Secretary: \$15.50, Custodian: \$16.50, Aide/Para: \$14.00, Food Service: \$14.00. This would begin with all new hires for the 2024-25 school year. This comp plan was last updated in April 2023 with a \$1.50 increase. The School Board approved.
- h. 2024-25 Teacher Contracts
  1. We recommended approval of the Teacher Contracts for 2024-25. Again, this year, due to our compensation plan, we needed to put current year’s salary on the contracts. Once each staff member completes their end of year meeting with the building level principals to determine their Educator Effectiveness rating then I will prepare an addendum to the contracts that will again need to be approved by the Board. New this year, is an increase to the Liquidated Damages Fee. This change is as follows: June 15-30=\$1000 (was \$500), July 1-31=\$2500 (added step), and after August 1=\$4000 (was \$2500 after July 1). We are increasing this fee to cover the costs of finding new hires due to late resignations. The School Board approved.
- i. Co-Curricular Resignation
  1. Ms. Kailee Davis, MS Softball and Mrs. Holly Nowak, Asst. Varsity Girls Basketball submitted their resignations. The School Board approved.
- j. Co-Curricular Coach Hire
  1. Mr. Craig Van Der Leest submitted his letter of interest for MS Softball Coach. The School Board approved.

k. Student Teachers for 2024-25

1. We have three student teachers that have requested Edgar as their student teaching placement for the 2024-25 school year: Abby Bratanich with Colin Hanson and Nathan Holtz for Quarter 1 and MS Science for Quarter 2, Aurora Krause with Colin Hanson and Nathan Holtz for Quarter 2, and Chloe Moore with Michele Bemke for Quarter 1. The School Board approved.

**Policy**

a. Policy #8510 Wellness

1. Our Wellness Committee met on Friday, January 19, 2024 to review and discuss our wellness policy. There were no recommended changes to the policy at that time. The School Board approved Policy #8510.

b. Neola Updates: (Volume 33, No.1): #0100, #0122, #0144.3, #0171.3, #2250, #2413, #2460.03, #3431, #4431, #5517, #5610, #6325, #6610, #6611, #7440, #7540, #7544, #8120, #8310, #8330, #8431, #8700 and #9130 (2<sup>nd</sup> Reading)

1. The only changes made since the 1<sup>st</sup> reading were the technical changes recommended. The School Board approved for 2<sup>nd</sup> Reading.

**Finance**

a. ESSER Budget

1. There have been a few budget changes in our ESSER III budget. The Board approved the recommended changes.

**Next Regular School Board Meeting:  
Wednesday, May 15, 2023 at 4:00pm**

**\*\*Note the change in time\*\***